

Human Services Coalition Diversity Commitment

Approved 4/24/09

By the Full Board of the Human Services Coalition

The Human Services Coalition believes that diversity and inclusion are essential to organizational success. We are committed to diversity and cultural competency in our programming, employment, and governance practices.

We use the term diversity broadly to encompass differences in the attributes of both individuals and groups. Representation from a broad spectrum ensures that we will be informed about the issues that concern different sectors of our community. Moreover, we believe that differences in thought, background, and experience strengthen our ability to reach the most innovative and effective solutions to the challenges facing our community.

Our goal is to provide an environment where:

- all people are valued and included,
- individuals feel free to express their opinions and engage in open, honest discussion, and
- outreach to and engagement with underrepresented and disenfranchised groups is integrated into all aspects of our work.

We believe that a commitment to diversity and inclusion will allow us to meet the highest standard of performance, quality and services as we work to achieve our mission, vision and goals.

To hold ourselves accountable, we will regularly report our progress to the organization and the community.