

## **Human Services Coalition Workshops 2007 - present**

Board Basics with the Council on Community Services of New York State, Oct 3, 2007

Board Governance with David Campbell, Apr 7, 2008

Board Governance with David Campbell, Apr 14, 2008

Board Governance with David Campbell, Apr 17, 2008

Strategic Planning with Robert Rich, Jun 9, 2008

Strategic Planning with Robert Rich, Jun 11, 2008

Board Basics with Elena Flash Salerno, Jack Little and David Campbell, Oct 21, 2008

Leading Your Board to Fundraising with Burke Keegan, Nov 10, 2008

Managing Employees, part 1 with Deb Shigley, Nov 19, 2008

Managing Employees, part 2 with Deb Shigley, Dec 5, 2008

HR Laws and Policies Part 1 with Kim Swartwout and Shari Constantino, Jan 7, 2009

Leading Your Board to Fundraising with Burke Keegan, Jan 13, 2009

HR Laws and Policies Part 2 with Kim Swartwout and Shari Constantino, Jan 20, 2009

Recruiting for Diversity - The Basics with Kirby Edmonds, Feb 3, 2009

How to Ask for Money with Burke Keegan, Feb 25, 2009

Recruiting for Board Diversity: Why Organizations Fail and What to Do About It, Part 1 with Kirby Edmonds, Mar 3, 2009

Evaluating the Agency Chief Executive with Kirby Edmonds, Mar 10, 2009

Conflict: From Crisis to Opportunity with Judy Saul, Mar 23, 2009

Recruiting for Board Diversity: Why Organizations Fail and What to Do About It, Part 2 with Kirby Edmonds, Mar 31, 2009

Making Meetings Work with Judy Saul, Apr 27, 2009

Recruiting for Board Diversity: Why Organizations Fail and What to Do About It, Part 3 with Kirby Edmonds, May 4, 2009

Developmental Leadership with Margo Hittleman, May 12, 2009

Strategic HR Planning with Joanne Conley, May 19, 2009

Leading with Impact with Roxana Bahar Hewertson, May 21, 2009

Strategic HR Planning part 2 with Joanne Conley, May 29, 2009

Financial Management and Planning with David Campbell, Jun 16, 2009

How to Talk to Your Board About Fundraising with Burke Keegan, Sep 22, 2009

Building an Effective Team with Kirby Edmonds, Oct 6, 2009

Board Basics '09 with Elena Flash Salerno, Duane Shoen, Kirby Edmonds, Burke Keegan, Laura Branca and David Campbell, Nov 12, 2009

Leading Your Board to Fundraising with Burke Keegan, Nov 19, 2009

Giving Up the Single Life with David Campbell, Dec 3, 2009

Managing Time Effectively with Kirby Edmonds, Jan 7, 2010

Managing Organizational Conflict

HR Laws and Policies with Kim Swartwout and Shari Constantino, Jan 21, 2010

Employee Engagement with Deb Shigley, Feb 4, 2010

Beyond Special Events with Burke Keegan, Feb 10, 2010

Making Meetings Work with Judy Saul, Mar 4, 2010

Managing Performance with Deb Shigley, Mar 11, 2010

Making Your Case for Fundraising with Burke Keegan, Mar 16, 2010

Grantwriting 101 with Jane Hexter, March 23, 2010

FOLLOW-UP to Managing Performance - For Your Best & Worst Employees (for March 11 attendees) with Deb Shigley. Monday, April 12, 2010

Risk Management with Craig McAllister. Tuesday, April 20, 2010

The Board and the Chief Executive: Strengthening the Governance Partnership with Roger Sibley and Scott Heyman. Thursday, April 22, 2010

Finding Donors with Burke Keegan. Thursday, April 29, 2010

Promoting Cultural Competence in the Non-Profit Workplace with Laura Branca, May 6, 2010

Leading with Impact: Your Ripple Effect with Roxana Bahar Hewertson, May 18, 2010

Dealing with Difficult People with Kirby Edmonds, May 27, 2010

Asking & Keeping with Burke Keegan, June 2, 2010

The Board and the Chief Executive (II): Strengthening the Governance Partnership - with Roger Sibley and Scott Heyman, June 7, 2010

Paying Employees: Compensation and Benefits with Kim Swartwout and Shari Constantino, June 8, 2010

Intro to Government Grant-Writing with Jane Hexter, June 15, 2010

Financial Management & Planning in Small/Start-up Non-Profits with David Campbell, June 17, 2010

Equal Opportunity in the Non-Profit Workplace with Shawn Martél-Moore, June 29, 2010

Leading with Impact: Your Ripple Effect with Roxana Bahar Hewertson, August 6, 2010

Leading with Impact: Your Ripple Effect with Roxana Bahar Hewertson, September 10, 2010

The Board & the Chief Executive: Strengthening the Governance Partnership, with Scott Heyman and Roger Sibley, September 14, 2010

Human Resource Laws on Time and Attendance: an Overview of the Fair Labor Standards Act, with Shari Constantino and Kim Swartwout, September 22, 2010

Board Basics with Elena Salerno Flash, Burke Keegan, and Duane Shoen, September 28, 2010

Foundation Grant Writing 101 with Jane Hexter, October 5, 2010

Building Relationships with Funders That You Can Both Feel Good About with Jane Hexter, October 5, 2010

Promoting Cultural Competence & Diversity Inclusion in the Workplace with Laura Branca, October 15, 2010

Boards & Fundraising with Burke Keegan, October 22, 2010

How to Prevent Workplace Violence with Shawn Martél-Moore, October 28, 2010

Effective Interviewing & Hiring with Nadia Rubaii-Barrett, November 16, 2010

The Board & the Chief Executive: Strengthening the Governance Partnership II, with Scott Heyman and Roger Sibley, November 18, 2010

Building an Effective Team with Laura Branca and Kirby Edmonds, November 30, 2010

Introduction to Social Enterprise and Social Entrepreneurship with David Campbell and Patrick McKee, December 7, 2010



